THE UNITED NATIONS SYSTEM

ICAO

Gender distribution of staff in the Professional and higher categories

As of 31 December 2009, women in the UN system constituted:

- 39.9% (11,514 out of 28,849) of all staff in the professional and higher categories with appointments of one year or more;
- **28.4%** (762 out of 2,685) of all staff at the **D-1 level and above**;
- 41.1% (10,752 out of 26,164) of all staff at the **P level**;

Gender balance has only been achieved at the P-1 (54.8%) and P-2 (57.4%) levels.

<u>Largest increase:</u> UG (3.5% from 24.3% in Dec 2007 to 27.8% in Dec 2009)

Smallest increase:

